

NOTICE

The New DHHS mask directives for Victoria are now in force as of 11.10.2020

Many business personnel are unaware of the risks of discriminating against people with **lawful medical exemptions*** from wearing masks.

*Businesses, Organisations and public Authorities and officers are obliged to make themselves familiar with these medical exemptions.

You are in breach of the chief health Officers Covid Directions when you refuse entry or service to a medically exempt person.

Such refusal will also breach *Commonwealth Disability Discrimination Act 1992* and you risk an unnecessary hefty lawsuit at a time when most businesses are financially struggling.

PLEASE FAMILIARISE YOURSELF WITH THE FOLLOWING POINTS.

1. People who have a medical condition DO NOT have to wear masks.
2. **You DO NOT need a medical certificate** stating you do not need to wear a mask.
3. Employees who are medically exempt cannot be forced to wear a mask.
4. **Business owners are NOT responsible** for people who cannot wear masks.
5. Medically exempt conditions include Asthma, Emphysema, Epilepsy, ADHD, PTSD, Anxiety, Panic Disorders, Vertigo, Hearing Problems, Breathing Difficulties, Allergies, as such many more.
6. **No one is required to tell you, or disclose their personal medical information to anyone.**
REF: PRIVACY ACT 1988 http://www5.austlii.edu.au/au/legis/cth/consol_act/pa1988108/
7. **The Disability Discrimination Act 1992 -**
<https://www.legislation.gov.au/Details/C2018C00125>
8. Signs saying 'No Mask No Entry Are in breach of section 6 & 24 of the Commonwealth Discrimination Act 1992 (and other laws) and should either be removed from premises or state 'EXCEPT THOSE WITH LAWFUL MEDICAL CONDITIONS' or a similar disclaimer.
-DISABILITY DISCRIMINATION ACT 1992 - SECT 6
http://www5.austlii.edu.au/au/legis/cth/consol_act/dda1992264/s6.html -
DISABILITY DISCRIMINATION ACT 1992 - SECT 24
http://www5.austlii.edu.au/au/legis/cth/consol_act/dda1992264/s24.html -
9. Harassment, intimidation, coercion, deceit, aggressiveness or bullying are NOT lawful means of imposing your personal beliefs or opinions about masks on upon others.
10. **Many people medically exempt from wearing masks including the majority of senior citizens, even though they may not be currently aware of their exemption.**

REF: Fully updated current DHHS mask directives are here. (click)

<https://www.dhhs.vic.gov.au/face-masks-vic-covid-19#exceptions-for-not-wearing-a-face-mask>

Scroll down to 'Exceptions for not wearing a mask'